# Redstone Rocket

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## Texan saddles up as commander

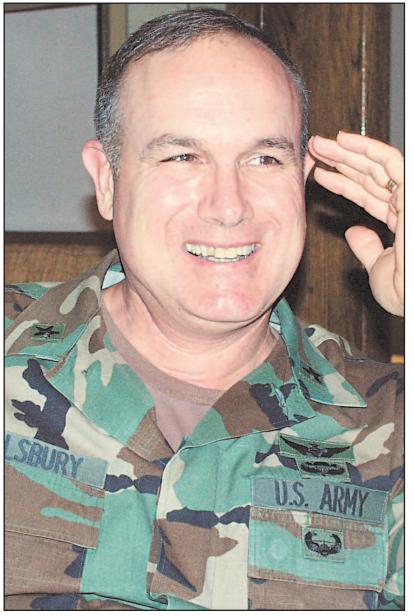


Photo by Skip Vaughn

GLAD TO BE HERE— Brig. Gen. Jim Pillsbury says he's excited about the challenge of commanding the Aviation and Missile Command.

force that we possibly could have. I think if we take care of those things we'll have done a pretty good job."

Of his goals as commander, he said, "My goals include continuing the great work that AMCOM has done in this global war on terrorism. To improve the effectiveness and efficiencies of our processes to ensure our soldiers are resourced properly. I want to ensure that our work force has the necessary training to get our jobs done. I want to ensure that the organizations on Redstone are working together to form a synergy for the aviation and missile communities and those units that are deployed in the global war on terrorism. And I want to ensure AMCOM is an inclusive rather than an exclusive organization as it relates to Huntsville and Madison County."

His father, who died four years ago, was an Army doctor who commanded a Mash Unit in the Korean War. His mother, Jane Pillsbury, 83, resides in San Antonio, which he calls home.

AMCOM's General Pillsbury 'humbled by opportunity'

By SKIP VAUGHN

Rocket editor skip.vaughn@redstone.army.mil

The new commander of AMCOM and Redstone Arsenal wants the command to keep up its efforts in the war on terrorism.

Brig. Gen. Jim Pillsbury was selected for promotion to major general and assignment as commander of the Aviation and Missile Command and Redstone Arsenal.

On Monday he succeeded Maj. Gen. Larry Dodgen who was confirmed by the Senate for appointment to lieutenant general and assignment as commander of the Space and Missile Defense Command, Arlington, Va. Dodgen, 54, became AMCOM commander Sept. 10, 2001.

"My message to the Team Redstone community is we're going to stay the course with the global war on terrorism," Pillsbury, 52, said. "With the change of command, there will not be tremendous change in the organization because this organization is so good. But I ask each person in Team Redstone to give their very best efforts to support our soldiers in the field."

Pillsbury has served as deputy chief of staff for U.S. Army Europe and Seventh Army since August 2002. He and his wife, Becky, arrived Nov. 2 for inprocessing. The next day he went to Washington, D.C., to meet with the Alabama congressional delegation, members of the Army staff and Army Materiel Command staff. He returned in time for the local Veterans Day activities including the Hall of Heroes dinner Nov. 10 and the breakfast and downtown parade Nov. 11. "Boy, that was neat," he said.

"I am humbled by the opportunity to command AMCOM," he said Nov. 12. "I am extremely excited about the challenge. My wife and I are in awe of the community in that we've been here a week and we're treated like we've been here forever."

Weapon system readiness is the Army aviator's main focus as commander.

"What I want to do with the Aviation and Missile Command is ensure that the soldiers have the necessary tools to do their jobs in this global war on terrorism," Pillsbury said. "Readiness of weapon systems must be our No. 1 priority. Also, we must ensure the AMCOM work force is the best trained and most cared for work

Name: Brig. Gen. Jim Pillsbury

**Age:** 52

**Position:** Commander, Aviation

and Missile Command

**Hometown:** San Antonio, Texas **Family:** wife, Becky; children,

Michael (23) and Katherine (19)

## **Letters to the editor**

## Take time to explain

would like for someone to explain to the employees at the Child Development Center how they are not authorized 59 minutes, even though we receive authorization from the Command Group stating that all AMCOM employees are authorized 59 minutes. Yet our administrative offices from building 1500 will get the 59 minutes. We would like for someone to explain how this is not discriminatory practices within the Garrison.

#### Name withheld be request

Editor's note: The Garrison provided the following response. "A 59 minute 'early release' granted by the Garrison commander is/was for non-mission essential personnel. The U.S. Army Garrison-Redstone provides many important services in support of our soldiers and our civilian employees. One of these services is child care. The staff members of the Child Development Center and School Age Services have been identified as mission essential. If there are children at either of these locations, they must remain open. The management staff of the Child Development Center works hard to ensure that staff and/or caregivers are allowed to leave as the number of children decline. Management also tries to ensure the opportunity to leave early is rotated which allows everyone — eventually — to participate.

"This is no consolation, but the Garrison security guards, police officers and firefighters are also not authorized to participate when 59 minutes is granted.

"As long as there is a need for the services of the U.S. Army Garrison-Redstone, we must ensure those services are available."

# **Conditional promotions suspended across Army**

Training required before new rank

By Spec. BILL PUTNAM

Army News Service

WASHINGTON — All conditional promotions Armywide from sergeant to sergeant first class will be suspended until further notice after Jan. 1.

The new policy, dated Nov. 21, states that soldiers must graduate from their respective noncommissioned officer education school before being considered for promotion. Sergeants must graduate from Primary Leadership Development Course to be considered for staff sergeant; staff sergeants must graduate from the Basic Noncommissioned Officer Course to be considered for sergeant first class; and sergeants first class must graduate from the Advanced Noncommissioned Officer Course for consideration to master sergeant.

"We always figured it would stop," Sgt. Maj. Julian Edmondson, the personnel policy integrator at the Pentagon's G-1 staff, said of the policy. "It's hard

enough to manage during peacetime. With a war it was a nightmare."

Currently there are 36,641 soldiers waiting for seats in the Army's various Noncommissioned Officer Education System schools, said CSM Lionel Parker, of the institutional training shop at the Army G-3 (Operations).

That breaks down into 15,373 sergeants, 13,367 staff sergeants and 7,901 sergeants first class waiting for that important step in their careers.

Parker said the Army's operation staff is working out details of a plan to train those soldiers waiting for school seats. That plan was announced Oct. 10 by Parker and his staff at the Pentagon.

As it stands now, units tapped for deployment will send their soldiers to school before going and units coming back will send them afterward, Parker said.

That plan was sent down to the command sergeants major of the Army's major commands and should be down to the battalion level.

"This plan gives command sergeants major and commanders some authority to make decisions," Parker said.

# Crimes, accidents and other occurrences

The Provost Marshal Office provided the following list of reported incidents:

**Nov. 21:** A soldier was found to be operating his motor vehicle with a canceled driver's license during an inspection of his vehicle at Gate 9. He was issued a violation notice and released.

**Nov. 21:** Several individuals were detained at building 3230 after they were observed selecting a large amount of items and then failing to render the proper payment for them. All of the individuals were interviewed and released. Investigation continues by the Provost Marshal Office.

**Nov. 22:** A soldier was found to be operating his motor vehicle with a suspended driver's license during an inspection of his vehicle at Gate 1. He was issued a violation notice and released.

**Nov. 23:** A soldier reported that someone damaged her vehicle which was parked and unattended in the north housing area. Investigation continues by the Provost Marshal Office.

**Nov. 24:** A soldier reported that someone removed the Redstone Arsenal decal

from his vehicle at his off post residence.

**Nov. 24:** A contractor reported that someone removed a large amount of building supplies from his work site location on Redstone Road. Investigation continues by the Provost Marshal Office and Criminal Investigation Division Command

**Violation notices issued:** theft of government property, 2; speeding, 21; reckless driving, 1; no driver's license, 1; parking, 2; failure to use seatbelts, 23; operating a motor vehicle with a suspended/revoked/canceled driver's license, 2; and expired driver's license, 1.



## **Getting to know you**

By KIM MASON

Staff writer kimberly.mason@redstone.army.mil

Name: MSgt. Robert Barnes

**Job:** Mobilization/recall NCO-in-charge, Garrison

Where do you call home?

Arab, Ala.

#### What do you like about your job?

It's mission first. Also, interfacing with people. I enjoy being with people, helping them meet taskers at hand.

### What do you like to do in your spare time?

Raise my 9-year-old son and work with young Marine organization.



What are your goals?

A personal feeling of accomplishment

## **Quote of the week**

I'm a great believer in luck, and I find the harder I work, the more I have of it.'

— Thomas Jefferson

### Redstone Rocket

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#### **Rocket Staff**

Public Affairs Officer: Al Schwartz Editor: Skip Vaughn

Reporters: Sandy Riebeling Kelley Lane

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## What's your pet peeve about Redstone Arsenal?

Quality of life issues collected by survey

Members of the Redstone community are invited to share their concerns about quality of life.

Army Community Service has provided a Quality of Life survey for the 16th annual Redstone Arsenal Army Family Action Plan Conference, Jan. 13-14 from 8 a.m. to 4 p.m. at the Officers and Civilians Club.

"This is your opportunity to make suggestions about programs, services, or benefits affecting you and your family," a prepared release said. "Suggestions will be discussed at the Redstone Army Family Action Plan Conference.'

Consider what could be improved in the following areas: medical and dental services, Post Exchange, commissary, military or civilian pay, allowances, entitlements, relocation, housing, traffic, travel, transportation, education, child care and Morale Welfare and Recreation.

four rank/grade/status:
How long have you been at Redstone?
Do you live on or off post?
(Please type or write legibly.)  How would you improve the Army's programs, services, or benefits? (Be specific and recommend solutions. Give brief examples. Issues can be anything affecting the quality of life at Redstone or impacts the total Army family. Issues must have attainable solutions. Personal complaints will not be addressed.  Comments may be contained on a separate sheet; one issue per page.
<del></del>
Please include the following in the event ACS needs clarification:
Name:
Telephone:
Send your completed survey to Commander, USA Garrison, Directorate of Personnel and Family Activities, Army Community Service, AMSAM-RA-CE-AC, building

3338, Redstone Arsenal, AL 35898-5000 of fax to 955-9171. Surveys will be accepted

If you would like to participate as a conference delegate, call Larry Leggett of Army Community Service at 876-5397, fax 955-9171, e-mail larry.leggett@redstone.army.mil or visit www.redstonemwr.com/html/afap.html, to complete the registration online.

## **Reserve and Guard receive** unlimited commissary benefits

**DoD RELEASE** 

WASHINGTON — The Department of Defense announced Nov. 24 that with the president's signing of the National Defense Authorization Act for Fiscal Year 2004, effective immediately, the following members and their dependents will be permitted unlimited access to commissary

Members of the Ready Reserve (which includes members of the Selected Reserve, Individual Ready Reserve and Inactive National Guard) and members of the Retired Reserve who possess a Uniformed Services Identification Card.

Former members eligible for retired pay at age 60 but who have not yet attained the age of 60 and who possess a Department of Defense Civilian Identifi-

Dependents of the members described above who have a Uniformed Services Identification Card or who have a distinct identification card used as an authorization card for benefits and privileges administered by the Uniformed Services.

"Instructions have gone out to all continental U.S. stores informing them that reservists now have unlimited shopping and telling store managers how to welcome members of the National Guard and Reserve to the full use of the commissary benefit," Patrick Nixon, deputy director of the Defense Commissary Agency, said.

'Commissary shoppers will begin to see banners saying 'Welcome Guard and Reserve to Full Time Savings,' along with other events recognizing these new fulltime shoppers."

Guard and Reserve members were authorized only 24 commissary shopping days per calendar year until Nov. 24 when the president signed the National Defense Authorization Act, which contained provisions eliminating the restrictions. Commissaries have immediately adopted the new provisions, which means Guard and Reserve members will no longer have to present a Commissary Privilege Card when they shop.

"I want to thank Congress and the Department of Defense for their efforts in bringing the commissary shopping privilege to the total force," Nixon said. "The

Congress included unlimited commissary benefits in the National Defense Authorization Act thus making full time shopping possible for the men and women who serve their nation in the National Guard and Reserve."

Nixon noted that special thanks should go to Charles Abell, principal deputy under secretary of defense for personnel and readiness. Abell acted decisively and immediately in providing interim authority for the Reserve component to have full-time commissary shopping just in time to take advantage of holiday savings.



Photo by Jennifer Jerome

### Recipes are us

The American Society of Military Comptrollers, Redstone/Huntsville Chapter has published a collection of more than 240 recipes from some of the Redstone community's best cooks to create "Cooking with Comptrollers." The books, shown by project chairman Becky Lake of DCSS Staff Office, can be purchased for \$10. Proceeds will go toward local charities as well as a joint community project with the Huntsville Fliaht.

## Pillsbury takes on challenge as commanding general



ACCEPTING FLAG- Brig. Gen. Jim Pillsbury receives the AMCOM colors from Gen. Paul Kern, commander of the **Army Materiel Command.** 

Command ceremony held in Bob Jones Auditorium

By SKIP VAUGHN

Rocket editor skip.vaughn@redstone.army.mil

The outgoing commander of AMCOM and Redstone Arsenal gave his best Arnold Schwarzenegger impression in his farewell remarks Monday.

"I would like to close with the immortal words of the great governor of California: 'I will be back," Maj. Gen. Larry Dodgen said.

Dodgen, who will become a lieutenant general and commander of the Space and Missile Defense Command, Arlington, Va., was succeeded by Brig. Gen. Jim Pillsbury at the Aviation and Missile Command. An estimated 350 attended the change of command ceremony in Bob Jones Auditorium.

"We will work as hard as we can to make this place even better than it is today which will be a challenge," said Pillsbury, selected for promotion to major general.

Gen. Paul Kern, commander of the Army Materiel Command, conducted the ceremony. "All the (Senate) confirmations have gone through so this is a wonderful day for two families here in Alabama," he said.

Dodgen, 54, became AMCOM commander Sept. 10, 2001. Pillsbury, 52, served as deputy chief of staff for U.S. Army Europe and Seventh Army since August 2002.

"First and foremost, my sincere thanks to the men and women of AMCOM," Dodgen said.

# ay ember 3, 2

## Traditional holiday meal suits taste despite delay

Thanksgiving power outage moves dinner to Sparkman

By KIM GILLESPIE

For the Rocket

Thanksgiving is a time to give thanks and the meaning of the holiday was not lost upon Dining Facility project manager Dan Tyree. "We are just thankful that everyone is safe and we are still able to serve these soldiers dinner as planned," he said after a power outage at 5 a.m. Thursday forced the annual Thanksgiving dinner to be relocated to the Sparkman Center cafeteria.

"We are especially grateful to the 2117th Ordnance Company, Alabama Army National Guard. They assisted us by transporting food and equipment over to the Sparkman Center," he said. The 2117th personnel moved more than 150 pounds of beef, 350 pounds of turkey, and 200 pounds of ham, not to mention the numerous traditional fixings like dressing, potatoes, gravy, salads and desserts.

"We used flashlights so we could see and moved everything, including the decorations," Tyree said.

The problem appeared to be caused by a short in the main power line entering the facility. "We started seeing these brilliant flashes of light outside and the lights started flickering. We evacuated and I saw a line outside the building on the ground that was literally on fire for a moment," Tyree said.

Despite the momentary scare, there was barely a pause between the evacuation and the decision to move the dinner to another facility. "We knew we had to work fast to make sure we could serve by midday," Tyree said. The initial serving for single soldiers was postponed from 11 a.m. to 12:30 p.m. by the move to the Sparkman Center. Tyree praised the Sparkman Center's cafeteria management with making them feel welcome.

"They told us to make ourselves at home and use whatever was needed to finish preparing the meal," he said. "We really made a very smooth and quick transition considering the circumstances."

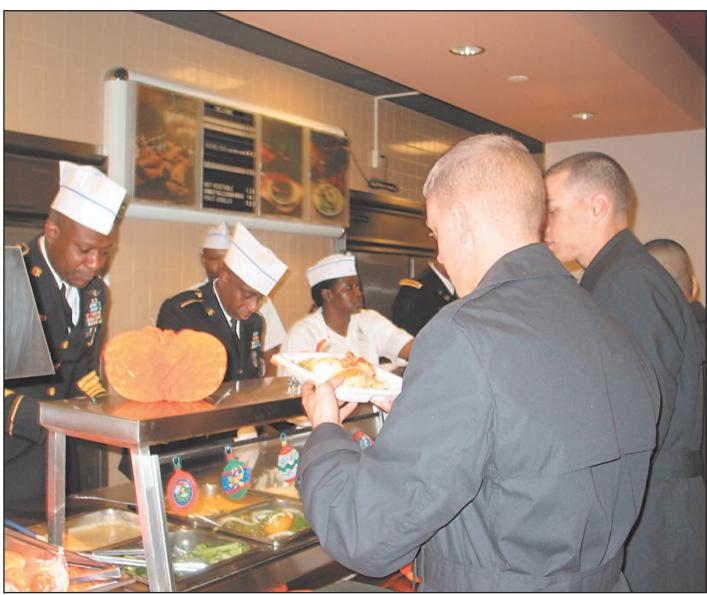


Photo by Kim Gillespie

NEW VENUE— Single soldiers are the first to be served Thanksgiving dinner at the Sparkman Cafeteria.

Garrison CSM Lawrence Rogers, taking part in the Army tradition of helping serve the holiday dinner to soldiers, noted that there had been more than the average number of glitches this Thanksgiving, but everything was resolved through teamwork

The delay didn't seem to bother Pvt. Shawn Casey, who described the food as excellent.

"I didn't have any problem with it, everything's been great," said Casey, spending his first Thanksgiving away from home.

That's exactly what Tyree wanted to hear. "I just wanted to make sure these soldiers got a meal that was as good as home, especially since many of them may be deployed sometime soon," he said. "I just couldn't bear the thought of letting them down."

# **Army, Marines test new light MLRS**

Artillery rocket system flown from Redstone

By FRED BAKER III

Army News Service

FORT SILL, Okla. — Early entry forces are one step closer to gaining deep field artillery fires faster on the battlefield.

For the first time, the Army's High Mobility Artillery Rocket System was combat loaded with rockets, flown by C-130 to an Assault Landing Zone on Fort

Sill, was downloaded and then fired a sixround live-fire mission.

The Nov. 19 evaluation was a joint effort of the Army, Air Force and Marines, and marked a huge success for the Multiple Launch Rocket System that is designed to deliver "early entry and light forces" protection and firepower they've never had before, said Col. James Heverin, the Training and Doctrine Command system manager for rocket and missile systems here. His office wrote the specifications and requirements for the HIMARS more than 11 years ago.



SIX PACK— A High Mobility Artillery Rocket System fires a six-rocket volley of reduced range practice rounds, after being flown from Redstone Arsenal to Fort Sill Nov. 19.

Weighing in at well under its 44,000pound, M-270 counterpart, the newly developed 35,000-pound HIMARS is in line with the Army's vision of a lighter, more lethal force.

This provides us a rocket and missile capability that we have not been able to have in certain places in our battlefield heretofore," Heverin said. "The M-270 and M-270A1 are pretty heavy. If you're going to bring them in, it would have to be brought in, to fixed sites, in the bellies of big planes — C-5s, C-141s.

"Now with C-130 and C-17 transport, we can go to places on the battlefield that we otherwise haven't been able to go, and put a capability in the hands of commanders to fire the deep fires — to fire the kind of strategic operational kinds of fires that we haven't had before.

"Early-entry operations forces, light forces, Special Operations Forces, now all stand to gain by the mobility and the transportability that this system provides us," Heverin said.

Under sunny skies, the C-130 flew the combat-loaded HIMARS more than 650 nautical miles, from Redstone Arsenal. Huntsville, Ala., to the newly developed landing zone at Fort Sill. The 3,500-footlong strip of dirt was carved out of rugged terrain by Army engineers in the past month, and replicates a "worst case (landing) scenario" for the C-130 crew, Hev-

Army officials were ready with stopwatches, timing the crew on its upload, and download of the HIMARS. The crew loaded the launcher onto the plane in 15 minutes, 53 seconds, which was well under their goal of 25 minutes. Once on the ground here, the three-man crew inflated the tires, attached antennas, established radio communications and started the Fire Control Panel. In less than 15 minutes the HIMARS was ready to receive a fire mission.

Editor's note: Fred Baker III is a journalist with the Fort Sill Public Affairs

## **Depot recognized for** developing work force

Trophy presented at Texas meeting

CORPUS CHRISTI, Texas — Corpus Christi Army Depot has been recognized for its innovative training programs in partnership with Del Mar College and local high school dis-

Theresa Parish, chief of the CCAD civilian personnel advisory center, accepted the Texas Future Workforce Award of Excellence at the seventh annual Texas Workforce Conference held Nov. 20 in Houston.

The depot's development of the Student Career Experience Program for high school and college-age students with an aptitude for aircraft mechanics has proven highly successful for the CCAD skills development office, headed by Greg Martin. Partnering with Del Mar College, CCAD also developed the airframe applied technology curriculum where college students are provided supervised, onthe-job training, a program that reinforces the relationship between college curricula and the labor market.

'The program has been a team effort," Martin said. "CPAC recruiting personnel and Del Mar College staff worked closely with the skills development office to ensure the program's

Since the inception of the program in 2001, CCAD has hired 100 college-student trainees on a part-time basis and 42 program graduates on a full-time basis with an average salary of \$16.50 per hour. At present, 26 high school students are enrolled in various stages of training.

Sharon Flores, human resources specialist with Civilian Personnel Advisory Center, visits area high schools and talks to students about the benefits of the program and is key to its success.

The success of this program ensures CCAD a capable, fullytrained work force for the future.



Courtesy photo

STATE HONOR— The Future Workforce Award of Excellence was presented in Texas to Corpus Christi Army Depot.

# Looking out for valuable merchandise

PX takes measures against shoplifting

By KIM MASON

Staff writer

kimberly.mason@redstone.army.mil

Most people have seen something at a store that they just couldn't live without. For some, though, this desire becomes a problem.

"A lot of shoplifting is impulse." Cheryl Jones, Post Exchange loss prevention manager, said. "They see it, they want it, so they take it."

Not only does shoplifting hurt the person who steals, it also hurts the community. Fifty percent of all profits made at the Post Exchange are contributed to Morale Welfare and Recreation, according to PX sales and merchandise manager Kim Sumpter. "Shoplifting affects the AAFES dividend to MWR," she said.

If convicted of shoplifting, someone could face the maximum of one year in prison and up to \$100,000 in fines, according to the office of staff judge advocate. He or she also owes a \$200 administrative fee to Army and Air Force Exchange Service no matter what the cost of the stolen item; and PX privileges may

be suspended for six months.

"They must appear in the federal magistrate criminal court because it is a federal crime to steal on a military installation," Capt. Chris Plaisted, chief of criminal law, said. "No matter what they steal — from a \$500 television to a \$1 candy bar — it still counts as a federal conviction."

The safety and security staffers for the PX use camera systems. The 32 cameras in the domes of the ceiling provide a complete view of shopping that includes the store, mall area and food court. Cameras can also capture images outside the PX as far as Goss Road.

"We have a very good view of every area of the retail floor," Jones said. "We can watch someone from one side of the store to the other without them getting out of sight."

Shoplifting at the PX follows the same pattern as commercial retail, Sumpter said. Shoplifting picks up around holidays, especially at Christmas, and on school breaks. Ages of the accused vary.

Even with shoplifters' creative methods, security still catches them in action. Many take the items to the dressing room to hide them, Jones said. She even had one woman walk in the store not pregnant, but after leaving the dressing room her shirt was stuffed so she would appear pregnant.

"Just because they go to the dressing room doesn't mean they are scot-free," she said. "Even though there are no cameras in the dressing room we still know what's going on."

The workers don't profile people, they just simply watch merchandise, Jones said. The cameras are movable and can zoom in and out.

Shoppers aren't considered shoplifting until they get past the identification desk. "That is their last opportunity," Jones said. At that point the person is detained. Even if he or she offers money for the item, it is still shoplifting.

About 90 percent of shoplifters admit taking the items once they are detained and most can afford to pay for what they stole. "A lot of people don't think they'll get caught," Jones said. "That's why they take a chance and do it."

The security staff's message to shoplifters is don't do it.

"Those cameras in the ceiling are there for a purpose," exchange detective Sheila Luck said. "If they are shoplifting they will get caught."

"It's not worth them getting a criminal record over it," Jones said.



Photo by Kim Mason

A CLOSER VIEW- Kim Sumpter, PX sales and merchandise manager, examines merchandise using 32 cameras which monitor shoplifting.

### **Helping hands =**

# Waiting Spouses help deck halls at Santa's Village



Photo by Kim Gillespie

IT TAKES A VILLAGE— From left Waiting Spouses Denny Dalton, Barbara Hayes, Karen Brown and her daughter Hannah, and Rebekah Huddleston and her son Julian, visit the post office in Santa's Village, where they helped with decorations.

## Community support goes on display

By KIM GILLESPIE

For the Rocket

Santa's Village is the community's way of offering a family-oriented holiday activity, and village voluntary chairperson Janice Fowler has ensured the spouses of deployed soldiers receive the VIP treatment.

"Redstone Arsenal and the military and play such an important role in this community that we wanted to ensure Santa's Village reflected this community's support," Fowler said. "This year's village features two patriotic-themed rooms to honor our military and we made sure the Waiting Spouses will receive complimentary tickets for their families."

But the relationship did not end there—once the spouses learned about Santa's Village and that volunteers were needed to help decorate, they used their regular Saturday meeting time to help prepare the village for its young visitors.

With the help of the Waiting Spouses, Constitution Village in downtown Huntsville was transformed into Santa's Village earlier this month. The "village" features Santa's house, a train room, teddy bear mania (a room featuring various "professional" bears), a print shop, gingerbread men decorating, and a visit with Santa. The village tour ends at the post office, where children can write and mail their letters to Santa. The post office features the patriotic theme and is decorated completely in red, white and blue ribbons and American flags, to include even the Christmas tree. One of the professional teddy bears also resides in the post office — this one is named Army Bear and wears Battle Dress Fatigues with the rank of captain.

Karen Brown, a Waiting Spouse whose husband is currently in Korea, visited Santa's Village last year with her then 2-month-old daughter Hannah and she knew that that village was extensively decorated. But she didn't realize the decorations were stored for the following

As Denny Dalton, whose husband is currently in Iraq, noted, "When we arrived, there were just boxes and boxes of decorations stacked up." Barbara Hayes brought along her three children, ages 10, 11 and 13, to help decorate and she said they were all excited about returning for a visit.

Brown emphasized that the Waiting Spouses program has been the best support she has received even though she has friends and relatives nearby.

"It is just a special relationship that we have, because we relate to each other's way of life," Brown said.

Brown and Rebekah Huddleston, another Waiting Spouse who helped decorate Santa's Village, both have children under 15 months old and faced Thanksgiving without their husbands. But Waiting Spouses and activities like Santa's Village keep them busy. "We have fun being able to get together and do things like this," Brown said.

"The community has been wonderful in supporting us, and the ladies were happy to be able to give back," Kristi Foster of Army Community Service said.

The spouses all concur it was a worth-while effort and plan to enjoy a visit with their complimentary tickets. The directors and sponsors of Santa's Village have also set aside a special time for the spouses to have photos made with Santa as a keep-sake or to send to their deployed loved ones. Dalton, whose husband returns the day after Thanksgiving, said she plans to bring her husband to the village. "I want him to see what I was doing while he was gone," she said.

Santa's Village is located at Constitution Village at the corner of Franklin Street and Gates Avenue. Tickets are \$10 for a family of five, \$5 for each additional adult, and \$3 for each additional child. Tickets can be purchased prior to the visit at various sponsors' businesses or at Santa's Village. Proceeds from Santa's Village benefit Constitution Village, the Early Works Museum and the Huntsville Depot. For more information, visit the web site at http://www.earlyworks.com/santasvillage.html.

# NOCKEL FUSE 10

## Prepare yourself and your home for holidays

A little work at a time advances toward goal

By BETH SKARUPA

For the Rocket

It's beginning to look a lot like Christmas ... and Thanksgiving was less than a week ago. Although it may seem too soon to decorate, taking time now to prepare yourself and your home for the holidays can make the season less stressful.

Many people are stressed by the holidays because there's so much to do and they want everything to be perfect. Marla Cilley, a cleaning and organizing expert also known as "Flylady," said perfectionism can keep you from getting anything done because you'll put things off until you have more time.

One of Cilley's keys to getting past perfectionism is realizing "you can do anything for 15 minutes." Instead of telling yourself you don't have time to do anything, set a timer for 15 minutes and get something done. Wash the dishes in your sink, clear off a counter or clean a room. She says if you keep making use of your time this way, you'll see progress.

You can prepare for the holidays by using the 15 minute rule, too. Decorate a little at a time, write a few Christmas cards whenever you have a chance and make a list of the gifts you need to buy.

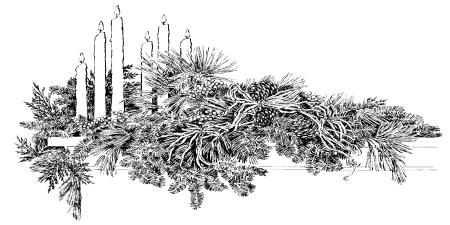
Taking a few minutes to plan your purchases can save you money because you'll be less likely to impulse shop. You also may end up getting your shopping done early

Another tip is to wrap and tag your gifts as soon as you get them home from the store. You can keep your wrapping paper, scissors, tape, bows, ribbons and gift tags in a suit bag and hang it in a closet. Take it out each time you come home from the store and wrap and store the gifts right away. Cilley advises writing it down too, so you keep track of what you've bought and who you can cross off your list.

A little planning can go a long way toward a stress-free holiday. Cilley said it's best to go into project mode and break your tasks down into parts like an event planner. Rather than being overwhelmed by all that needs to be done, take one thing at a time.

Several free planning guides are available on the Internet to help you keep track of gifts, menus, shopping, decorating, festivities and more. Cilley offers a Holiday Control Journal on her web site www.flylady.net. Another holiday planner is available at www.organizedchristmas.com.

You also may consider giving yourself the gift of a maid service to clean your house for the holidays. If you can't afford to do that, get your house ready for the holidays by cleaning a little each day so it won't pile up.



"The way I do it, since I can't afford to have maid service myself, is to try to keep things cleaned up daily," Sandy Robinson, a former "Maid of the Year" for Maids International, said. "I do a little bit every day and try to keep it looking nice. Then when I have time I get down to the nitty-gritty cleaning."

She suggests getting your house ready for the holidays by taking just 20 minutes to tidy up your pantry, another 20 minutes to clean out your refrigerator and another 20 minutes to clear off your counters in the kitchen so you can decorate and show off your baked goods.

Her tips for cleaning your house include getting rid of clutter and concentrating on the areas that need immediate attention. Prioritize and clean the parts of your house that guests will see first, then work on your child's room or the study when you have time.

"Just planning what I need to do helps. I already have in mind that I want it to go smoother, so I try to set little goals for myself and just do it," Robinson said. "You'll be happy when it's the holidays that you took the time each day to get things done."

Creating the perfect holiday for your family can be tempting, but perfectionism can keep you from getting things done and that stress can keep you from enjoying the holiday. Cilley says to remember what's most important to you and your family – the time you get to spend together.

# Chorus performs to fill Santa's sleigh

Admission to Dec. 6 concert is new toy for Toys for Tots

By SANDY RIEBELING

Staff writer sandyr@htimes.com

John Gonzalez has traveled the world, first as a soldier, then an additional 13 years as a logistics assistance representative. No matter the job or location, he was always able to find a family reunion.

"The first thing I do when I'm on TDY is look for a chorus to hook up with," Gonzalez said. "The fellowship, friendship, it's always right there in a chorus, even if you've never met these people before, it's like you've found a long-lost brother."

When he settled in Huntsville a few years ago, he went looking for family once again and found them in the Rocket City Chorus. One of the best parts of singing is being able to share the gift, according to Gonzalez, to give back to a community and to the people around him.

The Rocket City Chorus gives him plenty of opportunities to do just that. The group will perform a Christmas concert Dec. 6 at the Chen Auditorium on the University of Alabama-Huntsville campus to benefit the local Toys for Tots drive the Marines sponsor every year.

"Four years ago we did a small concert and every year it's gotten bigger and bigger," Gonzalez said. "The ticket is either a new toy or a \$5 donation. All of it goes to



Photo by Sandy Riebeling

MUSIC MAN— John Gonzalez, integrated logistics support, holds a demo CD of the Rocket City Chorus. He belongs to the group that will perform Dec. 6 to benefit Toys for Tots.

Toys for Tots and all of it benefits families locally. I love that it stays in this community."

Last year the event raised \$250 and about 200 toys. Some gave both a donation and a toy.

"Ours is one of the earliest concerts of the season," Gonzalez said. "Maybe people won't be tired of Christmas music yet. We're doing common songs — Frosty, Rudolph — even Feliz Navidad in barbershop style. We've invited some men from the community to join us (for the performance) and we hope the audience will sing along."

The chorus has 34 members but only 25 men will perform at the concert, a mix of members and non-members (some from the Arsenal), including several quartets. The group has been practicing three hours a night, one night a week, for more than a month.

"This is a very time consuming hobby," Gonzalez said. "If our families didn't support it, we wouldn't be able to put in the kind of time it takes. People should find something they love to do then do it. I love being a barbershopper. I love singing. It's something my sons and I do together."

Gonzalez discovered his love for barbershop quartets 14 years ago while he and his youngest son were waiting to get a hair cut.

"We'd been out of Scouting for about a year," Gonzalez said. "We were looking for something to do together. Then one day while we were waiting at the barbershop, we saw a quartet.

"He was 14 and said, 'Dad, I really like that sound.' The lights went on and 14 years later we're all singing in quartets," he said. Gonzalez has four sons, but one died. Gonzalez called him, "my talent, my dancer." He and his sons continue to sing barbershop, as does his 8-year-old grandson who sometimes tells his grandpa, "You're off pitch — you're not doing it right."

Gonzalez just laughs, thrilled that he

can share his passion with another generation

Being part of a chorus and recently starting his own quartet gives him more chances to share with the community, whether it's a charity event, of which he does many, or a paid performance. "This isn't a cheap hobby," he said. Gonzalez was a member of the "New Mexicords" quartet for several years before coming to Huntsville. "We have to buy sheet music, costumes, equipment and none of it is cheap. But we all love it." His quartet will hire out to deliver singing telegrams for Valentine's Day as a fundraiser.

"We do a lot of concerts and charity events around the area," he said of the chorus. "We want to share the music, educate people, maybe attract new members to keep it alive."

But there's also a serious side to this performer and his fellow artists, who gather annually for conferences and training. There are international competitions as well. "My goal is to have a championship quartet," he said. "But more than that, I want to have fun. If you're not having fun (singing), you should go bowling."

The Dec. 6 Toys for Tots benefit will begin at 7:30 p.m. His quartet will perform at the Post Exchange Dec. 20. For more information about the concert, becoming a barbershopper or singing valentines, call Gonzalez at 842-7720 or 852-2408.

## Local federal women's organization revived

Federally Employed Women has North Alabama chapter

By MARY PEOPLES

For the Rocket

The local Federal Women's Program Manager's council comprised of program managers from the Marshall Space Flight Center, the Office of Personnel Management, Aviation and Missile Command, Space and Missile Defense Command, Army Corps of Engineers and the Missile and Space Intelligence Center meets periodically to plan and discuss the observance of Women's Equality Day. It was during one of these meetings that the discussion shifted to the status of the North Alabama Chapter of Federally Employed Women.

The chapter had been inactive for a number of years due to a lack of members. Because of the chapter's inactive status, the national organization had proposed to revoke the chapter charter and dismantle the chapter if the required number of members was not maintained. These program managers decided to take some action to revive the chapter by canvassing their agencies to determine if there was enough interest from local women to join the chapter. The recruitment drives were successful and the chapter was activated with a total of 32 members in 2002. Presently, the chapter meets monthly and has developed goals and activities for 2004 and 2005 under the leadership of chapter president Meg Lipsey.

Chapter membership is comprised of employees from three local Army installations, the Missile and Space Intelligence Center, Office of Personnel Management



Photo by Skip Vaughn

CHAPTER LEADERS— Elected officers for 2003-04 for North Alabama Chapter of Federally Employed Women include, from left, president Meg Lipsey of the Army Audit Agency, assistant secretary Carmen Ortiz of Office of Personnel Management, secretary Cherrie Peloquin of Logistics Support Activity, vice president Demetria Cruz of Army Engineering and Support Center and treasurer Clarenza Clark of the Garrison Equal Employment Opportunity Office. The FEW chapter has more than 40 members.

and Marshall Space Flight Center.

In 1967, Executive Order 11375 added sex to the other forms of discrimination prohibited within the federal government. To ensure that the executive order would have the desired effect, in 1968 a group of women met to form a private organization and the national organization of Federally Employed Women was formed. These women felt that the government could dismantle the FWP and they wanted to ensure that there would always be an

organization dedicated to promoting equality for women and addressing women's concerns in the federal work force.

The purpose of FEW is to take action to end gender discrimination in government employment, increase job opportunities for women, improve the merit system, assist employees and applicants for employment who are discriminated against because of sex, race, age, marital status, national origin, political affiliation, religion or physical/mental disability.

FEW was a major factor for the establishment of the Federal Women's Program in 1968 in Equal Employment Opportunity Offices in federal agencies. Support of the Federal Women's Program was one of the principles underlying the formation of FEW and it remains a focus of FEW activities. In 1970, FEW held its first national meeting with 12 chapters, of which the North Alabama chapter was a participant. It was the fourth chapter to receive a charter from FEW national.

FEW has testified before Congress on major legislation that impact women such as the child care options for federally employed parents, support of parental leave, the No Fear Act, Equal Employment Opportunity in the federal government and participated in a press conference expressing commitment to passage of the Pay Equity Act.

Membership in the local chapter is open to any federal employee regardless of race, sex, religion, national origin, age and physical/mental disability. Inquires about membership in the chapter may be directed to Shirley Burke-Mitchell, membership chairman, at 895-1292.

Editor's note: Mary Peoples is chairman of the public relations committee.

## Health experts: Early treatment can prevent diabetes

Screening suggested for ages 45 and up

By ROSEMARY GATES

Fox Army Health Center

Prediabetes is the new medical term for a condition previously referred to as "borderline diabetes" and more recently as "impaired glucose tolerance" or "impaired fasting glucose."

Because the number of individuals with diabetes is climbing at an alarming rate, health officials are urging doctors to start treating the disease earlier. New guidelines suggest routine diabetes screening for men and women age 45 and older, especially if they are overweight.

Diabetes is a condition in which the body either does not produce enough of the hormone insulin, which helps glucose (sugar) get into cells where it can be used for energy or it doesn't use the insulin effectively. When glucose builds up in the blood it can cause damage to blood vessels and nerves, which in turn can result in heart disease, kidney disease, blindness and amputations.

Approximately 90 percent of diabetics have type 2 diabetes, which usually occurs after 40 and is associated with obesity and inactivity. Type 1 diabetes is caused by an inability to produce insulin and is usually diagnosed in children or young adults. Typically people with type 2 diabetes don't suddenly go from having normal blood sugars to diabetes. They usually go through a phase called prediabetes. A person with prediabetes has a glucose level that is higher than normal but lower than the level of someone with diabetes. These individuals usually go on to develop full-

blown diabetes within 10 years.

How do you know if you have prediabetes? Individuals who score between 110 and 126 on a fasting blood sugar test or 140 to 199 on an oral glucose tolerance test are considered prediabetic. Although doctors have known that

elevated blood sugars were a risk factor for diabetes, they didn't know until recently that the progression to diabetes could be delayed or stopped.

Several studies in the U.S. and Europe have found that individuals in the prediabetic phase could reduce their risk of developing diabetes by 58 percent if they started a walking program (walking 30 minutes, five days a week) and lost 5 to 7 percent of their body weight. A 7 percent loss for a 180-pound person translates into only 12 pounds.

Many people have prediabetes but may not know it because there are typically no symptoms. If you are overweight, have elevated cholesterol or triglyceride levels or high blood pressure you may have prediabetes. Have your doctor check your blood

Although doctors have known that elevated blood sugars were a risk factor for diabetes, they didn't know until recently that the progression to diabetes could be delayed or stopped.

glucose (sugar) level on your next office visit. The earlier it is treated, the better your chances of avoiding diabetes. Even if your blood glucose levels are "normal" you still may want to consider decreasing your risk of developing prediabetes by losing weight, becoming more physi-

cally active and including more fish, low fat meats, fresh fruit, vegetables and whole grains into your diet. If you would like more information on how to avoid developing diabetes, contact the registered dietitian in the nutrition clinic at Fox Army Health Center. She can assist you in planning a healthier diet. With the emphasis on more screening and earlier treatment, we can hopefully begin to decrease the incidence of diabetes in this country.

Editor's note: Rosemary Gates is the registered dietitian in the nutrition clinic at Fox Army Health Center. Information for this article was taken from USA Today in March 2002. For more information, visit the following sites on the web: www.niddk.nih.gov/health/diabetes, www.eatright.org and www.ada.org.

## Aerostat funding elevated for troops in Iraq

Sensor surveillance system ready for rapid deployment

A successful system of elevated sensors that has been providing enhanced situational awareness for troops in Afghanistan will be expanded and deployed to Iraq, thanks to a recent funding increase of \$38.3 million.

The money is contained in the FY '04 Supplemental Defense Spending Bill that provides \$87 billion for Operations Enduring Freedom, Iraqi Freedom and Noble Eagle (homeland defense).

The Rapid Aerostat Initial Deployment consists of a combination of commercially available, 15-meter aerostats and towers. Both tower and aerostat RAID systems are capable of providing continuous, 360 degree visual coverage with a color daytime camera, an infrared black/white day or night camera, and a laser range finder with pointing azimuth indicator for precisely locating targets of interest at distances greater than 12 kilometers. These systems provide coalition forces with enhanced situational awareness through the use of an elevated sensor to enable the commanders to quickly locate threats and react with the appropriate degree of force to defeat them from a safe

The first RAID systems, a vice chief of staff of the Army initiative, were successfully designed, developed and tested in only a few months. Rapidly deployed to Afghanistan in March in support of Operation Enduring Freedom, the RAID tower and aerostat systems have been in almost continuous operation and have added significant operational force protection capability in a combat zone environment where aerostat operations have not been previously conducted. The existing RAID systems in Afghanistan will be augmented with additional tower systems while the new RAID systems that will be deployed to Iraq include 15-meter aerostats as well as towers to give operational commanders employment flexibility.

RAID is a product of the Joint land Attack Cruise Missile Defense Elevated Netted Sensor System Project Office within the Program Executive Office for Air, Space and Missile Defense.

### 101st Airborne conducts operations, netting nine suspects

Sweep in Iraq gathers guns

ARMY NEWS SERVICE

MOSUL, IRAQ — A variety of weapons were confiscated and nine individuals detained by the 101st Airborne Division during operations in northern Iraq Nov. 25.

Soldiers from 2nd Brigade Combat Team conducted heavy presence patrols and traffic control points in Mosul. These missions netted the soldiers 15 AK-47s, two pistols and 23 AK magazines, division officials said.

Three people were detained during the operations. Division officials said two were detained for weapons violations, and the third individual was wanted for planning attacks against Coalition forces.

The 3rd Brigade Combat Team con-

ducted a cordon and search at the home of a person suspected of subversive acts against coalition forces. One individual was detained for questioning.

Another individual was detained in a separate operation for weapons trading.

A patrol in the 1st Brigade Combat Team area detained four suspects and confiscated four AK-47s, two rocket propelled grenade sights, and various components to create car bombs, during a cordon and search.

All operations and missions conducted by the 101st further the coalition's goal of a stable and safe Iraq. Every suspect detained and weapon confiscated helps make northern Iraq a more secure place to live for Iraqis and military forces alike, division officials said.

Editor's note: A press release from the 101st Airborne Division contributed to

#### ■ New commander an 11-handicap golfer

## **Pillsbury**

continued from page 1

The 1973 ROTC graduate from Trinity University in San Antonio has a bachelor's degree in history. He received a master's in international relations in 1986 from the Troy State extension at Ramstein Air Force Base, Germany. At 6-foot-4 he was a reserve guard on Trinity's basketball team as a sophomore and played on the school's golf team as a junior and senior "when I found out I was too slow to play basketball," he said.

He enjoys spending time with his fam-

ily first and is an 11-handicap golfer. Becky graduated from Trinity in 1974 with a bachelor's in deaf education and also has a master's in special education from Pacific Lutheran University and a master's in elementary education from Murray State. The couple have a son, Michael, 23, a second-year law student at Texas Wesleyan at Fort Worth, and a daughter, Katherine, 19, a sophomore majoring in education at Trinity.

Pillsbury, a newcomer to the state although he did attend flight school at Fort Rucker in 1976 and various other schools there, is already learning about the intense Alabama-Auburn rivalry. What's his allegiance? "Texas," he said.

#### **Leisure time**

# **Soldiers compete as 'Stars of Tomorrow'**

Entertainment contest draws top Army talent

By TIM HIPPS

Army News Service

FORT BELVOIR, Va. — Sgt. Aaron Talley came all the way from Vicenza, Italy, to sing Harry Connick Jr.'s "Recipe for Love," which won him best-of-show honors in the U.S. Army's 2003 Margaret "Skippy" Lynn Stars of Tomorrow Entertainment Contest Nov. 22 at Wallace Theater here.

"This is a great honor," said Talley, 29, son of a music teacher from Clinton Township, Mich., who added dance to his repertoire. "It means a lot to compete against the best in the Army and be recognized. It's really fulfilling to have a judge look at your talent and say: 'Yeah, you're pretty good."

A six-year Army veteran, Talley plans to leave the military in the next couple months and will forfeit his guaranteed slot in the 2004 U.S. Army Soldier Show live auditions. He did, however, proudly collect a \$5,000 equipment gift certificate for his installation's recreation center or Better Opportunities for Single Soldiers program.

After waiting tables and working as a disc jockey for five years, Talley joined the military in 1997 and landed his dream gig as an Army broadcast journalist. He knew nothing, however, about Stars of Tomorrow.

Upon his arrival at Vicenza, Talley, who began singing at age 4, was cast into a show within a week. The rest, as they say, is Army showbiz history.

"My girlfriend is a choreographer and she choreographed this act for me," Talley said of his winning song-and-dance routine.

PFC Jeanna Kilbane of Kaiserslautern, Germany, took runner-up honors for her performance of "Walking on Sunshine."

Stars of Tomorrow judge Debra Byrd, a vocal coach for FOX television's "American Idol," said Talley and Kilbane could pursue futures on stage.

"Aaron would do well, and the young lady who sang 'Walking on Sunshine,' she would do very well," Byrd said. "The two winners are that; they are winners. Picking them was easy. It was pretty crystal clear.

"The number one female had showmanship. She was a crowd-pleaser. It was a great song. Her outfit was perfect. She brought the whole package."

The other two judges were Andrea Williams, project manager for the Academy of Recording Arts and Science's Grammy Awards, and Carlos Guillen, chief executive officer for LaCima Music.

Sgt. Rodrig Olestry of Bamberg, Germany, finished third overall with an original song. He also finished runner-up to Talley in the male vocal solo division, followed by PFC Jeramie Kramer of Camp Carroll, Korea.

Kilbane won the female solo vocal category, followed by Sgt. Daphne Cooper of



Photo by Tim Hipps

BEST OF SHOW— Sgt. Aaron Talley of Vicenza, Italy, wins best-of-show honors in the U.S. Army's 2003 Margaret "Skippy" Lynn Stars of Tomorrow Entertainment Contest.

Fort McPherson, Ga., and Sgt. Melissa Gomez of Fort Sam Houston, Texas.

Sgt. Tonia Jackson of Fort Hood, Texas, took vocal solo self-accompanied honors, followed by SFC David Roark of Fort Gordon, Ga., and PFC James Hall of Hohenfels, Germany.

1st Sgt. Wilford Velez and Spec. Christopher Webb of Hohenfels won the specialty division, followed by Olesty and Spec. Perry Martin of Bamberg, Germany.

PFC Cyriac Alencheril of Fort Lewis, Wash., was first in the instrumental solo category, followed by Hall and Sgt. Dathan Boyd of Okinawa, Japan.

Honorary awards were issued to CSM William Brown of Vicenza, PFC Sarah Ockuly of Presidio of Monterey, Calif., and Boyd.

Byrd applauded the efforts of lighting engineer Brian Essad of Army Entertainment Division at Fort Belvoir.

"He brought to each contestant a personality, so I have to find him and congratulate him," she said. "He gave great lighting elements to each and every one of them. That surprised me, the lighting guy, more than anything because he was sensitive to everyone's needs and everyone's talents."

Byrd said she was honored to judge the 23 contestants in the four-hour show.

"I'm glad to be involved with the Stars of Tomorrow because being with 'American Idol' I am involved with the stars of tomorrow constantly," she said. "Kelly Clarkson, Ruben (Studdard), Clay (Aiken), Kimberly (Locke) — all these people come past me."

So, too, have an Army of talented soldiers, thanks to Stars of Tomorrow, one of more than 50 Morale, Welfare and Recreation programs offered to soldiers and families worldwide by the U.S. Army Community and Family Support Center in Alexandria, Va.

The contest is open to active duty personnel and exceptions can be made for Army Reserve and National Guard soldiers. Each contestant, who advanced here through Installation Management Agency or Department of the Army levels, is allowed seven minutes to perform.

Editor's note: Tim Hipps is a senior information specialist in the Public Affairs Office of the Army Community and Family Support Center.

# Veteran boxers almost ready to pass torch

Bell rings Dec. 8-12 at Camp Lejeune for armed forces championships

**Bv TIM HIPPS** 

Army Community and Family Support Center

FORT HUACHUCA, Ariz. - With an Olympic year looming, the 2004 All-Army Boxing Championships served as an unofficial passing of the gloves from veteran to young soldiers Nov. 12-15 at Barnes Field House here.

This likely will be the last All-Army goround for champions SSgt. DeAndrey Abron and SSgt. Torrence Daniels, along with former champs and longtime contenders SSgt. Julius Fogle, SSgt. Corey Bernard and Sgt. Marshall Christmas, the soldiers said.

All these boxers aspire to accompany Army World Class Athlete Program coach SSgt. Basheer Abdullah to Athens, Greece, where he will serve as head boxing coach for Team USA in the 2004 Summer Games

They likely will return to Fort Huachuca for the 2004 Conseil International du Sports Militaire Championships Oct. 22 through Nov. 1 for one last hurrah. Some then may turn professional in the ring while others continue their military careers. At least one is considering coaching.

Next year will be one long, rugged farewell tour for these senior leaders of Army boxing. Even Abdullah, 41, plans to pass the torch after the CISM Championships.

"What better way to go out?" Abdullah said. "I retire in November of '04. I'll come back from Athens in August and

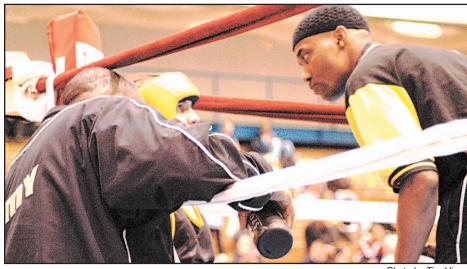


Photo by Tim Hipps

CORNERED— Army boxer Aaron Bensinger takes a break during a bout March 27.

report back here in October for CISM. I couldn't ask for a better way to go out, and I thank the Army dearly for providing this opportunity for me to be a soldier-athlete. I've reached the highest level in amateur boxing.

"What greater opportunity can an individual amateur athlete have than to take part in the Olympic Games? It's an honor," he added.

A dozen soldiers were honored by winning All-Army boxing championships, including Abron, who won his sixth All-Army crown at 178 pounds.

"It's now or never time," said Abron, who defeated Spec. Jermaine Ellis of Heidelberg, Germany, 20-12. "I'm sure this is my last chance to fight for the Olympics, which I hope is just a steppingstone to becoming world champion.

Abron, 31, is a military policeman who fought his way off the streets of Youngstown, Ohio, to the Army World Class Athlete Program at Fort Carson, Colo., after enduring a handful of defeats at Army smokers in Germany. He was an alternate for Team USA in the 2000 Sydney Games and already has qualified for the 2004 U.S. Olympic Boxing Trials.

"The torch is still lit and burning full," said Abron, who plans to pursue his Olympic dream and take a jab at turning pro. "Some people say it's a long time to try and go pro after 13 years in the military, but that's all about following your dream. The life of a boxer isn't that long, so you have to take advantage while you can.'

That same sentiment is heard from the corner of Daniels, 29, a five-time All-Army champ at 119 pounds who hopes to qualify for the Olympic Trials by winning his weight class in the Armed Forces Boxing Championships Dec. 8-12 at Camp Lejeune, N.C.

"I have dreams of going to the Olympics and winning Armed Forces is the first step I need to take to make that happen," said Daniels, a WCAP member originally from Muskegon, Mich. "It's always a dream to go from the amateur level all the way through with one coach, and to have Abdullah named as Olympic coach, that makes us more motivated and gives us more drive to make that Olympic team and be able to go with him.

"This year is it for me (in the amateur ranks)," Daniels continued. "This is it for a lot of us. Some of us are going to go into the coaching aspect of the game, and a few of us have professional aspirations as well. I'm one of those who have professional aspirations. To pass the torch is a blessing.

## Navy has too much firepower for Army

Cadets struggle to another loss

By SKIP VAUGHN

Rocket editor skip.vaughn@redstone.army.mil

My college football predictions are 264-103 after 15 weeks. Here are Skip's Picks for selected games this week:

Army at Navy – **Navy** LSU vs. Georgia - LSU Notre Dame at Syracuse – Syracuse



Oregon State at Southern Cal - USC Boise State at Hawaii – Hawaii

### **Announcements**



Monday night football

Come out and enjoy Monday night football with friends at Firehouse Pub. Each Monday night throughout the NFL season, they're serving up free hot dogs and hamburgers with beverage purchase and watching MNF on the big screen. They'll also have door prize drawings. Come early for a good seat. The Firehouse Pub, located in building 114 on Hankins Road (north off Goss Road, near the pool), opens at 4 p.m. For more information, call 842-0748 or 830-2582. Upcoming games include Dec. 8, St. Louis vs. Cleveland; and Dec. 15, Philadelphia vs. Miami.

#### **Bowling center**

Child and Youth Services is registering youth ages 5-18 for league play that starts Jan. 10. The league will play each Saturday from 9:30-11:30 a.m. at Redstone Lanes, building 3707 on Aerobee Road. Cost is \$75 per bowler and includes 14 weeks of bowling, shoe rental, Young American Bowling Alliance membership, Central Registration fee, T-Shirt, free Sunday bowling from 3-5 p.m., and free shoes anytime. Certified bowling instructors will be on hand. Register Monday through Friday from 7:30 a.m. to 4:30 p.m. at the Challenger Community Activity Center, building 1500 on Weeden Mountain Road. For more information, call 876-3704.

#### Golfers' snack bar

The Redstone Arsenal Golf Course Snack Bar is moving to the Pro Shop. The MWR Golf Course Snack Bar will be closed for the winter and reopen in March. Meanwhile, the Pro Shop will have snacks, drinks and sodas on hand for players. Come play a round and visit the MWR Golf Course today. For more information, call 883-7977.



#### **Protestant women**

Protestant Women of the Chapel meets Thursdays from 9:30 to noon at Bicentennial Chapel. Four studies are offered. "Come for fellowship, worship, prayer and Bible study," a prepared release said. Child care is available. Other classes are held Thursdays from 11:30 a.m. to 12:15 p.m. and in the evening. For more information, call Tonie Welch 489-5646 or Jennifer Devlin 716-0107.

#### Sunday school

Adults are invited to study the book of James at Sunday school from 9:30-10:30 a.m. at Bicentennial Chapel, room 13. For more information, call Tonie Welch 489-5646.

#### **Property and contracts**

The Rocket City Chapter of the National Property Management Association with the Huntsville Chapter of the National Contract Management Association will hold an Educational Seminar Thursday at Boeing Research Park, 950 Explorer Boulevard. Topics include Plant Clearance and Disposal, Movements and Transfers, University Property, Essentials of Modern Government Furnished Property Administrative Systems, and NCMA Benefits. Cost is \$75 for members and \$90 for non-members. For registration information, call Bill Butler 890-8054 or Debie Grissom 544-6572.

#### Officers association

The Huntsville Chapter of the Military Officers Association of America, formerly The Retired Officers Association, will hold its annual Christmas dinner party today at 6 p.m. at the Officers and Civilians Club. Entertainment will be provided by Audio Radiance, a barbershop quartet. Reservations are required. All active, retired and former military officers; their spouses and widows, are invited. For more information, call retired CWO 4 Aniceto Bagley 852-7973.

#### **Waiting spouses**

Waiting Spouses has several family activities planned for December. Waiting Spouses is a group of ladies who are geographically separated from their husbands. If your spouse belongs to any branch of the armed forces and is active duty and deployed, away on an unaccompanied tour, attending training, etc., then they'd love to have you join them. For more information about the group and upcoming activities, call Kristi Foster of

Army Community Service 876-5397.

#### Communicators club

Learn the art of speaking, listening and thinking through the Communications Club which meets every Thursday at 11:30 a.m. at Sparkman building 5300, room 5140 on the first floor. For information call Dan Cutshall 876-4547 or Ron Legowik 876-5619.

#### **Union meeting**

AFGE Local 1858 will hold its monthly meeting Dec. 8 at 5 p.m. in the conference room of building 3202 on Mauler Road. For an agenda, send the following web site: afge1858.org.



#### Merit awards

The Officer and Civilian Women's Club each year presents Merit Awards to qualified applicants based on their scholastic achievements, citizenship and sincere desire to pursue higher education. These awards are designed to help offset the cost of tuition, books and related fees. All applicants must meet the following criteria: be a member, spouse of a member, or the dependent of an OCWC member in good standing as of Oct. 1, 2003 and live within a 50-mile radius of Huntsville.

See Announcements on page 23

Candidates may compete in one of four categories: high school senior, undergraduate, graduate and member/spouse. Previous award winners may compete in succeeding years, but may win only once in each category. Additionally, students receiving full scholarships are not eligible to apply for a Merit Award. Applications will be available at all OCWC board meetings and luncheons beginning in October. The deadline for Merit Award consideration is Feb. 11, 2004. For more information call Michelle Archer, the Merit Award chairperson, 534-5783.

#### Reserve unit

A local Army Reserve detachment doing weekend drills on Redstone Arsenal is looking for prior active duty soldiers who want to return to duty, or soldiers who wish to transfer from other Reserve /National Guard units with a specialty of 74B information systems operators, and 75B/H unit administration. For 74B, the unit will consider reclassification/waiver action to 74B if you can document with resume your Civilian Acquired Skills to include your education/experience in the following computer skills: data base management, PC programming languages, networking/systems administration and telecommunications skills. Minimum of a secret clearance is required. And you must possess the character and personal qualifications to pass a SBI Investigation check to obtain a top secret clearance required by the specialty. Specialties 74C and 74F are now authorized to convert to 74B as well.

For MOS 75B/H, you must be MOS-Q prior service or transfer from another unit. For information call Charles Vartan 876-0604 (work) or 883-8891 (home).

#### Civilian deployment

Civilian employees are needed to support Aviation and Missile Command missions overseas. Deployment opportunities exist in Southwest Asia in support of Operation Enduring Freedom and Operation Iraqi Freedom. Skill sets needed include acquisition, maintenance, supply, quality assurance, engineers, operations officers, logistics and automation, among others. Volunteers must be currently employed by AMCOM. Contractors cannot be considered to fill these positions. Civilians interested in deploying should notify their supervisor and call Jane Wyatt 876-4106 or Maj. Felicia Carter 313-3867. Contractors and other interested people can access www.cpol.army.mil for openings and opportunities for overseas employment.

#### **Surplus sales**

Marshall Space Flight Center's surplus property can be purchased through the General Services Administration sales web site. To bid on this property, go to www.gsaauctions.gov. For more information, call 544-4667.

#### Thrift shop

The Thrift Shop, building 3209 on Hercules Road, is open for shopping Wednesdays 9-5, and Thursdays and Fridays from 9-4. Walk-in consignment hours are

Wednesdays, Thursdays and Fridays from 9-12:30. Appointments are Wednesdays and Thursdays 12:30-3. The shop is accepting winter clothes and items. Donations are accepted and tax slips are available. "Join us Dec. 6 from 10-2 for our brown bag sale; specially priced items for children 12 and under, and Mr. and Mrs. Claus will be here for a visit," a prepared release said. For more information, call 881-6992.

#### Benefit concert

Are you looking for a special way to enjoy the Christmas holidays and to participate in the annual Toys for Tots program? The Toys for Tots Christmas Concert is Saturday at 7:30 p.m. in the Chen Auditorium at University of Alabama-Huntsville, on Holmes Avenue off Sparkman Drive. This is musical evening is presented by the Marine Corps and the Rocket City Barbershop Chorus. Admission is a new toy or a \$5 donation; and all proceeds go to Toys for Tots. For more information, call John Gonzalez 852-2408 or George Davis 498-2046.

#### Center holiday party

The Integrated Materiel Management Center will hold its annual Christmas party Dec. 16 from 11:30 a.m. until 3 p.m. at the Officers and Civilians Club. Tickets are now \$13. This year's theme is "Jingle Bell Rock" with contests, skits and music by Music Machine. Prizes will be given away throughout the afternoon. Visit the IMMC Christmas party web site at

http://immc.redstone.army.mil/christmas/ for a complete menu, ticket points of contact and information. You can also call Jan Pickard 876-2569.

#### **Youth flying lessons**

Child and Youth Services' Flying Lessons are going on now. Youngsters ages 12-18 will have the opportunity to take flying lessons at Redstone Flying Activity. Cost per child is \$545. Classes include eight hours ground session, five one-hour flight sessions and more. The parent and child must become Flying Activity members (\$45 fee) in order to secure required liability insurance. For classes to begin, at least six students must register. For details call Redstone Flying Activity 881-3980 or Child and Youth Services 876-3704.

#### Business scholarships

The Redstone Arsenal Chapter, International Association of Administrative Professionals will present two \$1,000 annual scholarship awards to a local high school and college student majoring in a business field. Merit awards may apply toward tuition, books and fees for undergraduate or graduate level studies. Deadline for applications is March 31. For more information, call Jackie Kenner 876-8131.

#### Student apprentices

The Department of Defense initiated the Science and Engineering Apprentice Program in 1980, under the direction of the

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Executive Office of the President, to involve academically talented high school and college students in hands-on research activities and student-mentor relationships during the summer. This program is designed for students who have demonstrated aptitude and interest in science and engineering courses and careers. A major benefit of the program is pairing the students with university and professional engineering mentors. The high school and college programs are designed for students who are United States citizens and 15 years old by the beginning of the program June 7, 2004. The apprentice program is divided into periods of 8, 10 and 12 weeks. The points of contact for applications are senior counselors, at all public, private and parochial high school and college placement services. Possible career placement areas at the Aviation and Missile Command include physics, chemistry, computer science, engineering and mathematics. The deadline for postmarking applications is Jan. 31. If the student is unsuccessful in receiving an application from the high school senior counselor or college placement service, call Julie Lumpkins of the Civilian Personnel Advisory Center 313-4834.

#### Bethlehem walk

Members of the community are invited to Bethlehem Walk 2003 presented by Mable Hill Baptist Church on Dec 4-6 and Dec.11-13 from 6:30-9:30 p.m. "You will experience the Village of Bethlehem as it was on the night of Christ's birth," a prepared release said. This outdoor interactive drama is located on 3778 Ready Section Road, east of Highway 53 (six miles south of Ardmore). Tours will leave every 20 minutes. Nearly 100 of the church's members will participate in costume. For more information, call Pat Storer (256) 420-8051.

#### **Arts and crafts**

The June M. Hughes Arts & Crafts Center, building 3615 on Gray Road, has new classes for you to enjoy. The classes are open to the entire Redstone community, including contractors. For a full listing of classes and times, call 876-7951 or go to www.redstonemwr.com.

#### **Turkey shoot**

Outdoor Recreation will have a turkey shoot Dec. 13 from 10 a.m. until 1 p.m. at

Outdoor Recreation, building 5132 on Sportsman Drive. "Come on out during your lunch break for your chance to win a Christmas turkey or ham," a prepared release said. Cost is \$3 per shot; and the winner is determined by best-placed shot on a paper target. Shotguns and shells for competition will be on hand from Outdoor Recreation. Shooters must be at least 12 years old; and a parent must accompany all minors. For more information, call 876-4868.

#### Fruit for sale

Christmas is fast approaching and the Alabama Titans youth AAU basketball team can supply your needs for the holiday season. Preorder navel, grapefruit, tangelo, juicy oranges, tangerines or a combination of navel and grapefruit from the Alabama Titans Athletic Association today. For more information, call 859-5163.

#### Motorcycle safety course

Motorcycle training is available Dec. 10 at the Rocket Harley-Davidson Dealership, I-565 and Greenbrier Road. Soldiers, DoD civilians and military retirees are funded by the government; and contractors pay \$75 per person. To participate you must have a Department of Transportation approved helmet, eye protection, long sleeve shirt or jacket, boots or shoes that cover the ankles, full-fingered gloves, and long pants. The course will start promptly at 8 a.m. and should last 5-6 hours. The instructor is Ralph Harris who can be reached at 772-4034, ext. 424. Everyone interested should call Keith Coates 876-3383.

#### **Aeronautical university**

The Embry-Riddle Aeronautical University Huntsville Center will begin its spring term Jan. 5. Classes offered include Operations Research, Logistics Management for Aviation/Aerospace, and Social Responsibility & Ethics in Management. The Embry-Riddle Huntsville Center offers fully accredited instruction at both graduate and undergraduate levels in Aviation/Aerospace and Technical Management fields. Deadline to register is Dec. 19. Call 876-9763 or visit ERAU Huntsville in the Army Education Center, building 3222. The university has recently announced the addition of a new degree program to its line of graduate studies, the Master of Science in Management.

#### Cookbook fund-raiser

The Redstone/Huntsville Chapter of the American Society of Military Comptrollers, as part of its community projects program, is selling copies of its cookbook "Cooking with Comptrollers." Price is \$10 and proceeds go toward local charity in a joint effort with the Huntsville Flight. These books have more than 200 recipes and helpful cooking tips. For information call Becky Lake, building 5308, 955-0053; Kathy Buford, building 5308, 842-6289; Kim Jean, building 5300, 876-7208; or Lisa Lowry, building 5300, 876-1423.

#### Military appreciation days

Dillard's stores will hold Military Appreciation Days today and Thursday. The company is extending a 20 percent discount to military personnel on purchases made at Dillard's those two days. Appliances and furniture may be purchased with a 10 percent discount. This discount is extended to active military, full-time active guardsmen, activated guardsmen and activated reservists and their immediate families.

#### Closings or delays

If inclement weather causes Redstone Arsenal to close or delay its opening, tune in to any of the following stations for the most current information: radio WAHR; 99.1FM; WDRM, 102FM; WEKR. 1240AM: WEUP. 1600 AM: WGSV, 1270AM; WJAB, 90.9FM; WLRH, 89.3FM; WRAB, 1380AM; WRSA, 97FM; WTKI, 1450AM; WVNN, 770AM; WWIC, 1050AM; WZYP, 104.3FM; television — WAAY (Channel 31); WAFF (Channel 48); WHNT (Channel 19). Three additional methods have been implemented to provide current information about delays or closures. You can call 955-8445 to hear a recorded announcement or you can click the button for weather information on either the Team Redstone Internet site (www.redstone.army.mil) or the AMCOM Portal Intranet site (https://intranet3.redstone.army.mil:74 43/pls/aprtl/aprtl\_amcom\_site.amcom \_page).

#### Holiday message line

Soldiers Radio is operating a "Holiday

Message" 1-800-number. This line allows anyone with access to a telephone to record a message that can be played on Soldiers Radio. To use the line call 1-800-330-5090 and follow the directions. The system then turns your message into a .WAV file and sends it to Soldiers Radio's e-mail. The messages are transferred into the Soldiers Radio play list and are broadcast throughout the holiday season. The holiday message line is also open to any commander who would like to send a message. This is two-way tool. A family member can leave a greeting and a soldier can leave a message for his or her family. Soldiers Radio and Television Marketing has coordinated with www.AnyServicemember.org to assist in promoting the service.

#### Christmas trees

All offices, day rooms, military personnel on active duty, and other activities requiring Christmas trees, are authorized to cut trees on a self-help basis in the area northeast of the Ammunition Supply Point area which is located across the road from the Redstone Arsenal Saddle Activity. Trees should not be cut for commercial or unauthorized use. This area has been marked with orange flagging for easy recognition. Travel will be limited to the single pasture trail along the east side of the open pastureland. Cutting operations will be limited to inside the Christmas tree cutting area only. Extreme caution should be exercised to prevent straying outside of the area or off the access route and removing any objects other than a Christmas tree. Trees should not be cut earlier than Dec. 6 or later than Dec. 24 from 8 a.m. to 5 p.m. The trimmings should not be left on grassed rights-of-way, railroad tracks or access roads. For more information and a location map, contact personnel at the Outdoor Recreation Office, building 5132, 876-4868.

#### **Tuba concert**

The sixth annual "Rocket City Merry TUBACHRISTMAS" is Saturday at 2 p.m. inside the Huntsville Museum of Art. About 40 tuba, sousaphone, baritone and euphonium players will meet in the Huntsville Museum of Art to present a massed low brass choir concert. Traditional Christmas carols and songs of the season will be performed. The concert is free and open to the public.

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#### Can-a-thon

The 12th annual WAFF 48 Can-A-Thon is Thursday; and canned and non-perishable foods will be collected for area charities. Volunteers will be at Parkway Place Mall, Madison Square Mall and other locations from 5 a.m. to 6 p.m. For more information, call 533-4848.

#### Record sale

WLRH Public Radio will hold the "Great Record Sale" from Saturday through Friday, Dec. 6-12, at the WLRH studios on John Wright Drive on the UAH campus. "Record collectors will have opportunities to find vinyl treasures in many categories, including classical, folk, Broadway, jazz, rock, pop, new age, opera, spoken word, children's and a category designated as 'anything goes," a prepared release said. "CDs and cassettes will also be available." Most of the LPs will sell for \$2, with CDs priced at \$4. All proceeds will go to support the programming at WLRH, Alabama's first public radio station. For more information, call WLRH 895-9574.

#### Master's degrees

Nova Southeastern University will begin winter term Master's of Business Administration classes Jan. 16-17 at Calhoun Community College. Application deadline is Dec. 10. For more information call 800-672-7223, ext. 5026 or visit the following web page: www.huizenga.nova.edu.

#### **Astronomical society**

Von Braun Astronomical Society astronomers Dr. Steve Sauerwein and Sandra Sherman will present "The Christmas Star" at 7:30 p.m. Saturday and again Dec. 13 at the Wernher Von Braun Planetarium in Monte Sano State Park. For nonmembers, admission is \$3 for adults and \$2 for children 12 and under. Weather permitting, star party using the big VBAS telescopes will follow. For more information, call Mitzi Adams 961-7626.

#### **Equal opportunity course**

AMCOM Equal Opportunity Office will hold an equal opportunity representative course and Consideration of Others facilitator trainers course Jan. 5-16 from 8 a.m. to 4:30 p.m. The registration deadline is Dec. 22. This is open to military and civilian employees. For more information, call SFC Vasquez 876-8648 or MSgt. Santos and SFC Weber 876-9224.

#### **Red Cross blood drives**

Blood drives for this month include: Dec. 4 - building 5400 and the Sparkman Center from 7 a.m. to 12:30 p.m.; Dec. 5 building 5400 from 7-12:30 and the Post Exchange from 9-2:30; Dec. 11 – building 6263 from 8-noon and Ground-Based Midcourse Defense on Bradford Drive from 7-12:30; Dec. 12 - building 4505 7-12:30 and building 5681 7-noon; Dec. 19 - SMDC 8-12:30, Corps of Engineers 7noon and NASA building 4316 8-1:30.

#### Recreation center dedication

The Redstone MWR Information, Ticket and Registration Office will be dedicated today at 2 p.m. in memory of its longtime manager, the late Diane Campbell. The facility will be named the Diane Campbell Recreation Center and will coincide with the grand opening of the Redstone MWR Cruise Office. Light refreshments will be served. The Recreation Center/Information, Ticket and Registration Office is located in building 3711 at the corner of Patton and Aerobee roads. For information call 876-4531.

#### **English language class**

English as a Second Language class is held from 9-11 a.m. Tuesdays in the Army Community Service conference room, building 3338 on Redeye Road. Selfpaced ESL classes are offered on computer at Education Center, building 3222. For more information, call 876-9761. The class and materials are provided for free. Free child care is available for military spouses who wish to attend the ESL class at ACS. The class is open to active duty and retired military, DoD employees and their family members. For more information, call Mary Breeden of Army Community Service 876-5397.

#### Aerospace scholarship

The Air Force Association, Tennessee Val-

ley Chapter, will present a \$1,000 scholarship to an Air Force Junior ROTC cadet, cadet in the Civil Air Patrol, dependent of active duty or retired Air Force personnel, dependent of Air National Guard or Air Force Reserve personnel, or dependent of an active duty member of another service (Army, Navy, or Marine Corps). Applicants must pursue a full course load toward an aerospace technology associate degree at Calhoun Community College. This scholarship will be for the 2004-05 school year and will be broken into \$500 awards to the school for each semester attended. Candidates may apply until May 1. For more information, call Terry Roop (256) 230-0396 after 6 p.m. or email at TLRoop@charter.net.

#### Garden plot notification

Soldiers, retirees and DoD civilians possessing a garden plot on Redstone Arsenal are advised that on Dec. 15, Grounds Maintenance will prepare the garden for the upcoming planting season. Plant stands, fences, hoses, sprinklers, etc., must be removed by that date, or grounds maintenance will remove the items and place them in storage for approximately 30 days. Any item not claimed within 30 days will be forfeited. For more information regarding next year's planting season/plot assignment, call Claudia Scott 842-7144.

# ARMY POSITION VACANCY ANNOUNCEMENTS REDSTONE ARSENAL AND HUNTSVILLE, ALABAMA AREA

ANNOUNCEMENTS		CLOSING	ORGANIZATION	PAY PLAN	GRADE	POT	PAY RANGE				Wŀ	10	CAI	N AI	PPL	<u>Y?</u>			
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THE FOLLOWING ARMY ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT WWW.CPOL.ARMY.MIL																			
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SCBK03259412OC	Land Arch, Arch, Civil Engr, Envi Engr, Mech Engr, Elec Engr, Chem Engr,	31-Dec-03		GS-0807- 0808-0810- 0819-0830- 0850-0893	13	13	67,413 - 87,640	Х	Х	х	х		x	х	х	x	x	x	
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SCBK03202398OC	Engineering Technician	31-Dec-03	CofE Huntsville	GS-0802	12	12	56,690 - 73,697	Х			_			$\dashv$	$\dashv$	$\dashv$	$\dashv$	$\dashv$	
SCBK03257513OC	Civil Engr,Arch,Mech Engr,Elec Engr,Envi Engr	31-Dec-03	CofE Huntsville	GS- 0810,0808,0 830,0850,08 19	13	13	67,413 - 87,640	х	Х						×	x	x	x	
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SCBK03197863OC	Safety and Occupational Health Spec		CofE Huntsville	GS-0018	11	11	47,266 - 61,494	Х			х							Х	
MD-03-2653	Medical Technologist (VOS)	31-Dec-03		GS-0644	7-9-10		31,546 - 72,746	X	X	X			X			X	X	X	X
MD-03-2673	Social Worker	31-Dec-03		GS-0185	9-11	12	38,588 - 72,747	X		X					X			X	X
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X-LW-04-5776-RD	Aerospace Engineer	5-Dec-03	Office Sec of Army	DB-0861	4	4	79,663 - 121,817	$\vdash$		-		X		$\vdash$	-+-	X		-	X
X-SP-04-5772-FL	Electrical Engineer	<del> </del>	Office Sec of Army	GS-0850	11	11	50,141 - 63,038			X		X	-	X	-+	$\dashv$	-	$\dashv$	X
X-LW-04-5729-RD	Lead Aerospace Engineer	5-Dec-03	Office Sec of Army	DB-0861	4	4	79,663 - 121,817	$\vdash$	_		-	-		├─┼	$\dashv$	Х	-+	-	X
X-AO-03-5364-PO	Electrical Engineer	8-Dec-03	Office Sec of Army	GS-0850	13	13	67,413 - 87,640	-		Х	-	Х		$\vdash$			+		X
X-LW-04-5742-RD	Lead Aerospace Engineer	10-Dec-03	Office Sec of Army	DB-861	4	4	79,663 - 121,817	-	$\vdash$	$\vdash$				$\vdash$		Х	_	X	X
X-SP-04-5747-FL	Supv Contract Specialist	16-Dec-03	Office Sec of Army	NH-1102	4	4	79,663 - 121,817		_	-	├	-		-		X	X	-	X
X-SP-04-5758-FL	Sys Support Specialist	16-Dec-03	Office Sec of Army	GS-0301	15	15		_			Х	├	_		$\rightarrow$	Х			Х
X-LW-04-5777-RD	Lead Aerospace Engineer	19-Dec-03	Office Sec of Army	DB-0861	4	4	79,663 - 121,817	Х	Х	X	Х	Х	Х	X	<u> </u>	X	X	Х	Х
X-LW-04-5782-RD	Librarian	22-Dec-03	Office Sec of Army	DE-1410	3	3	43,050 - 73,697	Х	Х	Х	Х	Х	Χ	Х	Х	X	Х	Х	Χ

#### WHO CAN APPLY CODE DEFINITIONS (Note: Only U.S. citizens are eligible to apply for Army positions)

- A Army permanent competitive service employees and certain Army excepted service employees serviced by Redstone CPAC
- B All Army permanent competitive service employees and certain Army excepted service employees (SF-50 documenting service required)

- C Compensably Disabled Veterans receiving 30% or more compensation from a military service or the VA (SF-15 and other documentation required)
- D All Department of Defense competitive service employees and certain DOD excepted service employees (SF-50 documenting service required)
- E Executive Order 12721 eligbles. (Former overseas family member employees who meet eligibility requirements)
- H Severely handicapped persons (Documentation from State Vocational Rehabilitation Service required)
- I Interagency Career Transition Assist Plan (ICTAP). (Non-DOD Federal employees who have been displaced by RIF.)
- Reinstatement eligibles (former competitive service Federal employees who meet eligibility requirement.)
- Transfer eligibles (non-Army Federal competitive service employees) (SF-50 documenting service required)
- Certain veterans and prior military members who meet the eligibility criteria under VRA or VEOA programs (DD-214s or proof of service required)

- NOTE: If you are interested, carefully read the announcement for the official area of consideration, qualification requirements, and application procedures.
- NOTE: The Nonappropriated Fund (NAF) Personnel Office accepts applications for various types of positions, i.e., Cashier, Food Service,
- Custodial, Bartender. A complete listing of all available positions can be viewed on the web at www.redstonemwr.com, or you may telephone 876-7772